

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY14

I. Complaints of Discrimination Filed

Number of Complaints Filed	26
Number of Individuals Filing Complaints	26
Number of Individuals Filing Two or More Complaints	0

II. Bases of Complaints Filed

Age	10
Color	3
Disability	10
National Origin	2
Race	12
Religion	0
Reprisal	12
Sex	12
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	0

III. Issues of Complaints Filed

Assignment of Duties	5
Disciplinary Action	
Reprimand	3
Suspension	1
Removal	1
Duty Hours	1
Evaluation/Appraisal	3
Harassment (Sexual)	0
(Non-Sexual)	8
Promotion/Non-selection	8
Reasonable Accommodation	1
Reassignment	
Directed	3
Denied	2
Termination	2
Terms and Conditions of Employment	1

Time and Attendance	1
Other – Obstruction of Justice	1
IV. Average Complaints Processing Time to Completion	
All Investigations	301
1. Hearing Not Requested	297
2. Hearing Requested	302
Final Actions by Agency	46
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	33
V. Dismissals	
Number of Dismissals	1
Average Days Pending At the Time of Dismissal	123
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	6
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	77
1. Number of Individuals Filing These Complaints	60
2. Number of These Complaints Currently Pending	63
Status of These Cases:	
1. Investigation	11
2. Final Agency Action	4
3. Hearing	39
4. Appeal	6
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
	0